



Splat'sin Posting Social Worker-Child Protection Splat'sin Stsmamlt Services

Company Background

The Splat'sin are the most southern tribe of the Shuswap Nation, the largest Interior Salish-speaking First Nation in Canada, whose aboriginal territory stretches from the BC/Alberta border near the Yellowhead Pass to the plateau west of the Fraser River, southeast to the Arrow Lakes and the upper reaches of the Columbia River.

Position Purpose

Support Splat'sin families and children in ensuring the safety and protection of children and youth.
Provision of guardianship services to Splat'sin children in care.

JOB DUTIES AND RESPONSIBILITIES

- Develop individual and customized child and youth care plans
- Ensure plans of care are suited to each child's unique needs
- Conduct investigations and implementation of required follow up services
- Provision of support services to families
- Provide regular progress reports to Kukpi7 and Tkwamipla7s
- Liaise with internal department and outside agencies when required
- Provide emergency services
- Integrate Secwepemc/Splat'sin culture and values in day-to-day practice
- Maintain caseload and all necessary paperwork

QUALIFICATIONS

- M.S.W or B.S.W or BA combined with at least two years' experience in the field of social work and counseling.
- Experience in working with First Nations families and children in the field of child welfare.
- Knowledge of First Nation issues and culture including communities, family structure, customs and traditions are essential.
- Knowledge of the Splat'sin community is valued.
- Empathy with families and children experiencing problems and stress.
- Personal maturity.
- Excellent interpersonal skills.
- Strong oral and written communication skills including listening skills.
- Strong ability to build relationships and rapport.
- High ethical standards.
- Able to work with minimum supervision.
- Strong computer skills including knowledge of MS Office.
- Discretion & respect for confidentiality is essential.

- Valid driver's license and clear abstract.
- Clean criminal record check, including vulnerable sector.

CLASSIFICATION/PAY SCALE

Commensurate with experience

If you are a reliable team player who enjoys a dynamic work environment, competitive salary and benefit package and an opportunity to share your skills and talents, we would like to hear from you. Please e-mail your resume and cover letter to:

Annette Christian
Human Resources Coordinator
Splatsin
Email: humanresources@splatsin.ca

**Pursuant to section 16 of the Canadian Human Rights Act, preference may be given to applicants of
aboriginal ancestry.**