



Position: Psychologist
Hours of Work: Full-time (35 hours per week)
Work Category: Permanent
Department: Health
Wage: \$100,000-\$130,000 per year

The Splatshin are the most southern tribe of the Secwepemc Nation, the largest Interior Salish speaking First Nation in Canada, whose aboriginal territory stretches from the BC/Alberta border near the Yellowhead Pass to the plateau west of the Fraser River, southeast to the Arrow Lakes and to the upper reaches of the Columbia River.

THE OPPORTUNITY

Reporting to the Health Director, the Psychologist provides mental health support and psychological assessments while integrating Indigenous cultural knowledge, healing practices, and Western psychological approaches. The role involves working with band members to address mental health concerns, trauma, substance use, intergenerational trauma, and overall well-being.

DUTIES AND RESPONSIBILITIES

- Provides comprehensive psychological assessment services, utilizing standardized and evidenced based interview and assessment procedures.
- Within a bio/psycho/social treatment model and working as part of a multidisciplinary team, incorporates psychological assessment results with the broader treatment plan.
- Provides evidenced based (including behavioural and cognitive-behavioural) individual short-term therapy/counselling interventions.
- Participates in client/patient conferences and team meetings as required and communicates pertinent information to all disciplines involved.
- Supports an interdisciplinary approach to client/patient care and ensures coordination of services/programs with community agencies, other health care providers and special interest groups, by participating in interdisciplinary and interagency meetings for the purpose of collaboration around client/patient management, program planning, and discharge planning.
- Provides consultation to the treatment team, clients/patients, family and/or community personnel, regarding management and/or treatment of mental, behavioural, adjustment and psychosocial disorders.
- Evaluates effectiveness and appropriateness of treatment and resources by methods such as assessing client/patient functioning, identifying opportunities for change, and formulating recommendations for quality improvement to ensure optimal outcomes are met.

- Supports evidence-based clinical practice by monitoring, evaluating, and contributing to the development of recommendations for change, within the context of ongoing program planning, consultation, and evaluation.

EDUCATION AND TRAINING

- Ph.D. in Psychology from a university or school recognized by the College of Psychologists of British Columbia, with an approved pre-doctoral internship in clinical psychology.
- Current registration with the College of Psychologists of British Columbia (or eligible for registration).
- Current registration with American Psychological Association is preferred.
- Five years recent related experience in clinical psychology.
- Experience working with Indigenous clients and communities is an asset.
- Knowledge of Słatsin cultures, histories, and traditions is an asset.
- Training in trauma-informed care and culturally responsive therapy approaches.
- Strong interpersonal and communication skills.
- Lived experience as an Indigenous person is an asset.
- Understanding of intergenerational trauma and its effects on mental health.
- Experience incorporating land-based healing and traditional knowledge into therapy.
- Ability to build trust and rapport within the Słatsin community.

HOW TO APPLY

You can apply to the position at Indeed.ca. If you have problems finding the position, type “Słatsin” into your search on the site. Alternatively, you can send your application and resume to humanresources@słatsin.ca. Whichever option you choose, please note on your application that you are a Słatsin band or community member.