



**Tsqéscen' First Nation**  
THE PEOPLE OF BROKEN ROCK

FOR IMMEDIATE RELEASE:  
December 10, 2024

#### CONTRACT OPPORTUNITY:

Tsqéscen' First Nation is proud to offer a unique and impactful six-month contract opportunity. We seek a driven and skilled professional to help establish and operationalize the Élksts re Kikwe Agency, which will oversee the Tkwenm7iple7tens re Kikwe law for Tsqéscen' children and families. This initiative represents a critical step toward self-governance and empowerment, positioning you to be part of meaningful change in our community.

#### **Overview:**

As the agency lead, you will play a foundational role in bringing this initiative to life. You'll oversee key functions in Human Resources and Finance, structure the agency's governance, and manage recruitment processes. This is more than a job—it's a chance to create a legacy and strengthen the future of Tsqéscen' children and families.

#### **Key Responsibilities:**

**Strategic Leadership:** Establish Élksts re Kikwe Agency with a clear vision, driving its growth and alignment with community values.

**HR & Finance Management:** Lead these critical departments to ensure effective agency operations.

**Board Development:** Guide and support the onboarding and training of the interim board, fostering a strong and sustainable governance model.

**Talent Acquisition:** Develop comprehensive job postings and lead a strategic recruitment process to build a committed and competent team.

#### **Qualifications:**

- **Leadership Excellence:** Demonstrated success in an administrative or executive role requiring strategic planning, organizational development, and leadership.
- **Proven Management Skills:** Strong track record in managing complex projects or organizations, with a focus on effective implementation and oversight.
- **Exceptional Communication:** Ability to connect, engage, and collaborate with board members, staff, and the wider community, ensuring a unified approach.



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### **Contract Details:**

- **Duration:** Six months, with the potential for extension based on project milestones and outcomes.
- **Location:** Primarily based in the Tsqéscen' First Nation community, with the option for a hybrid working arrangement.

### **Why Join Us?**

This is an opportunity to contribute to a pivotal project that reinforces Tsqéscen' sovereignty and directly impacts the well-being of our children and families. You will be part of a dedicated team that values leadership, community connection, and impactful change.

### **How to Apply:**

Please submit your resume, a detailed cover letter and salary expectations to Laurelee Bennett at [cao@tsqescen.ca](mailto:cao@tsqescen.ca). Your cover letter should outline your relevant qualifications and experience in relation to this role.

Join us in this vital initiative to shape the future of our community and create lasting positive change.