

NEWCO CORPORATION
NOTICE TO COMMUNITY

Call for Interest

Three (3) Secwepmec Board Member Positions

NEWCO is the newly created corporate arm of ALIB based on the fundamental principles of achieving self-sufficiency and sustainability through long-term investments and business development. It is comprised of the operations of the following entities: campground, forestry, land leases, and development.

Remuneration: Compensation includes a set honorarium as determined and approved by the board of directors for half and full day meetings. Out of pocket, travel, mileage, meals, and accommodation expenses are reimbursed or provided for by NEWCO with original receipts submitted and claimed.

Time Commitment: A minimum of four (4) Regular Board Meetings per year and quarterly Committee Meetings. The Board members are also expected to respond to email correspondence and have regular contact with the Chief Executive Officer (CEO), and to represent NEWCO at various events and meetings with key stakeholders. The role requires an average time commitment of 10-20 hours per month, which may vary depending on activities.

Statement Of Opportunity

NEWCO is seeking members of ALIB or from the broader Secwepemc Nation who are interested in taking a leading role as a member of the Board of Directors to carry our vision to be a self-sustainable corporation generating own source revenue, creating jobs and building capacity for members, the Community and entrepreneurs of Adams Lake Indian Band. Together with the support of our CEO and fellow Board of Directors, you will assist in fulfilling NEWCO's mandate in achieving self-sufficiency and sustainability through long-term investments and business development.

We are looking for three (3) Board of Directors to form the inaugural board of directors, whose terms will be staggered over three (3) years. The successful candidates will be appointed to the NEWCO Board of Directors by the leaders of ALIB, who are the sole shareholders of NEWCO. The term of the new NEWCO Board of Directors will be staggered for one, two and three years.

Key Competencies

The successful candidates will possess the following:

- Strong and visible passion for and commitment to NEWCO, its strategy and vision.
- Strong knowledge of Indigenous issues and opportunities.
- Work effectively with diverse stakeholders.
- Strong networking capabilities that can be utilized for the benefit of NEWCO.
- Strong interpersonal and relationship-building abilities and comfort in an ambassador role.
- Foster and promote a collaborative team environment.
- Excellent verbal communication skills.
- Diplomacy and ethical integrity.
- Sensitivity and discretion in dealing with confidential matters.
- Ability to commit time to conduct the role well, including travel and attending events out of normal office hours.

The following would be considered an asset:

- Knowledge of Financial statements, Financial reporting, and risk mitigation.
- Demonstrated knowledge of board governance.

Application Instructions:

1. Current resume, please include any experience and activities with other similar for-profit organizations and businesses, leadership positions held, and other relevant information.
2. Submit a Letter of Interest (no more than 2 double spaced typed pages) describing your interest.
3. Provide three references.
4. A Criminal Record Check(CRC), with results acceptable to ALIB will be required.

Application Deadline and Submission Details:

Submit Applications To:

Charles Narcisse
Councillor
Adams Lake Indian Band

Email: cnarcisse@alib.ca

Closing Date: January 13, 2025 at midnight PST.

Alternatively you may hand your application in to the ALIB Band Office, 6453 Hillcrest Road, Box 588, Chase, BC V0E 1M0.