



Position: Territorial Stewardship Trainee
Hours of Work: Full-time (35 hours per week)
Work Category: Temporary – minimum six (6) months
Department: Title and Rights
Wage: \$25 per hour

The Splatsin are the most southern tribe of the Secwepemc Nation, the largest Interior Salish speaking First Nation in Canada, whose aboriginal territory stretches from the BC/Alberta border near the Yellowhead Pass to the plateau west of the Fraser River, southeast to the Arrow Lakes and to the upper reaches of the Columbia River.

THE OPPORTUNITY

Reporting to the Title and Rights Territorial Water Manager, the Territorial Stewardship Trainee is responsible for assisting with the development and delivery of stewardship initiatives and consultation processes that drive recognition of Splatsin Title and Rights for the Splatsin People, ensuring sustainable use of lands and resources, fostering a prosperous and sustainable economy, and educating others about Splatsin history and its traditional knowledge and culture.

DUTIES AND RESPONSIBILITIES

- Work and build relationships with Splatsin employees, Kukpi7 and Tkwamipla7s, community members, Secwépemc Nation communities and external organizations.
- Build relationships with organizations interested in Splatsin territory, culture and history.
- Participate in relevant workshops, training sessions and events as needed.
- Assists with the coordination and implementation of key departmental initiatives including a Splatsin Water Symposium, Tolko Co-Management, Community Champions advisory circle, and climate resiliency.
- Assist with the development of promotion and education initiatives that support transfer of knowledge to Splatsin members about territorial stewardship activities and results.
- Collaborate with Splatsin Development Corporation staff on referrals, projects and the implementation of Splatsin Title and Rights.
- Assist with the facilitation of economic development opportunities through engagement and negotiations with external organizations (businesses, government, etc.) resulting in opportunities for the Splatsin community.
- Establish monthly sessions with Elders and community members for guidance on Title and Rights projects and initiatives.
- Become familiar with existing Splatsin policies procedures and systems as applied to Title and Rights, water security, and drinking water initiatives.
- Assistance with the monitoring and evaluation regarding progress and budgets of Title and Rights initiatives and implement improvements as needed.

- Liaise with other first nations regarding title and rights and areas of common concern
- Participate in presentations to the Kukpi7 and Tkwamipla7s and Community as necessary.
- Participate in initiatives that support transfer of knowledge to Splatsin members related to Splatsin name places, territorial boundaries, culture, and language.

EDUCATION AND TRAINING

- Extensive knowledge of the Splatsin community and people, with hiring preferences being given to Splatsin band members.
- Experience in natural resource management, culture, heritage, archaeology, or environmental field.
- Strong oral and written communication skills.
- Strong computer skills, including knowledge of MS Office 365.
- Excellent ability to organize, prioritize and multitask.
- Good interpersonal skills include the ability to build successful relationships across diverse backgrounds.
- High ethical standards.
- Ability to work with sensitive and confidential information.
- Discretion and respect for confidentiality are essential.
- Consent to, and pass, a criminal record check.

HOW TO APPLY

You can apply to the position at Indeed.ca. If you have problems finding the position, type “Splatsin” into your search on the site. Alternatively, you can send your application and resume to humanresources@splatsin.ca. Whichever option you choose, please note on your application that you are a Splatsin band or community member.