



## Splatsin Job Posting

<b>Job Title</b>	Care Aide
<b>Reports To:</b>	Health Director
<b>Department:</b>	Health
<b>Hours of Work:</b>	Full-time (35 hours per week)
<b>Job Category:</b>	Permanent
<b>Wage:</b>	\$25 per hour

The Splatsin are the most southern tribe of the Secwepemc Nation, the largest Interior Salish speaking First Nation in Canada, whose aboriginal territory stretches from the BC/Alberta border near the Yellowhead Pass to the plateau west of the Fraser River, southeast to the Arrow Lakes and to the upper reaches of the Columbia River.

### Overview of Position

We are seeking a compassionate and dedicated Care Aide to support the physical, emotional, and cultural well-being of Splatsin band and community members. The ideal candidate will have a deep understanding of Indigenous traditions and values and be committed to providing respectful and culturally appropriate care.

### Roles and Responsibilities

- Provide personal care assistance, including bathing, dressing, grooming, and mobility support.
- Assist with meal preparation and feeding, ensuring cultural dietary needs are respected.
- Support individuals with daily living activities while promoting independence.
- Establish a supportive and trusting relationship with clients, respecting their cultural background and traditions.
- Assist with light housekeeping and maintaining a safe living environment.
- Collaborate with family members and other healthcare professionals to create a holistic care plan.
- Participate in cultural activities and events, as appropriate, to enhance the client's sense of belonging and well-being.
- Transporting clients to appointments.

### Qualifications, Skills, and Education

- Certification as a Health Care Aide, Personal Support Worker, or an equivalent qualification.
- Two (2) years of experience working with First Nations communities.
- Knowledge of First Nations traditions, values, and holistic care practices.
- Strong communication and interpersonal skills, with the ability to build relationships based on trust and respect.
- Ability to work independently and as part of a collaborative care team.
- First Aid Level 1 certification.
- Valid driver's license and access to reliable transportation.

## HOW TO APPLY

You can apply to the position at Indeed.ca. If you have problems finding the position, type “Splatsin” into your search on the site. Alternatively, you can send your application and resume to [humanresources@splatsin.ca](mailto:humanresources@splatsin.ca). Whichever option you choose, please note on your application that you are a Splatsin band or community member.