



Tk'emlúps te Secwépemc

(Kamloops Indian Band)

JOB POSTING

Tk'emlúps te Secwépemc (TteS) is a fast-growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the TteS invites applications from qualified, highly motivated and dynamic individuals to fill the following position.

POSITION TITLE: Elementary School Teacher
DEPARTMENT: Sk'elep School of Excellence
SUPERVISOR: School Principal
TERMS: On-Call
REFERENCE #: 2024-098

PURPOSE OF POSITION:

Dedicated, professional & certified teacher to assume the teaching duties for an elementary class. Reporting to the Principal, the teacher is responsible for instruction and supervision of students in the assigned elementary grade.

DUTIES AND RESPONSIBILITIES:

Teachers are responsible for planning, organizing and implementing an appropriate instructional program in a learning environment that guides and encourages students to develop their full potential – socially, emotionally and intellectually.

- **Teaching** - Teaching all areas of the BC curriculum, inclusive of the Secwepemc Cultural Curriculum. Planning, preparing and presenting lessons to meet the needs of each child in their class. Assigning and grading class work, homework, tests and assignments. Organizing the classroom learning resources and creating displays to encourage a positive learning environment. Motivating students with enthusiastic and creative presentation.
- **Student management** – Observing, assessing and recording student performance and development. Providing feedback to parents and caregivers on student progress on a regular basis. Managing student behaviour in a positive and proactive manner using different tools and supports to meet the individual and group needs of the students. The teacher is responsible for maintaining discipline at all times consistent with the authority, support and guidance of the Principal, School Policy and Secwepemc traditions.
- **Administrative Tasks** – Liaising with colleagues and working flexibly. Updating all necessary records accurately and completely by law, Sk'elep policies and the school Board Governors. Preparing required reports on students and activities. Participating in department, school, parent, and community

meetings as necessary and required. Working with Parents and Elders in the community to maximize their involvement in the school and the development of resources for the school.

- **Extracurricular Activities** – Organizing and taking part in school events, outings and activities which may take place on weekends or in the evenings.

Professional Certification, Education and Experience:

- A valid BC teaching certificate or eligibility for membership with the BC Teacher Regulation Branch Certification.
- Member in good standing with the Ministry of Education Teacher Regulation Branch
- Minimum Bachelor of Education Degree, TQS Category 5 or equivalent.
- Experience, and/or knowledge of programs such as Read Well, Reading Mastery, Saxon Math, DIBELS, and culturally relevant content & resources.

Skills and Abilities:

- Cultural awareness sensitivity, with experience in First Nations schools and communities.
- Knowledge of and experience with BC's Redesigned Curriculum, with particular emphasis on the inclusion of Aboriginal Worldviews & Perspectives and First Peoples Principles of Learning.
- Commitment to active participation in the school and the extended learning community.
- Demonstrated ability to work collaboratively with colleagues in the planning and delivery of the school goals.
- Committed to making collaborative decisions about instructional design and selection of instructional materials based on student needs and school student data.
- Demonstrated effective classroom management skills for maintaining a positive classroom environment.

Assets but not required:

- Band Member of the Tk'emlúps te Secwépemc
- First Nations Ancestry
- Ability to Speak Secwepemc Language
- Basic First Aid
- Current, and Valid Driver's License

PAY GRADE: \$60,510-\$90,571 / annually depending on education & experience

Tk'emlúps te Secwépemc thanks all applicants for their interest, however, only those selected for an interview will be contacted.

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is TteS Policy to practice preferential hiring for Aboriginal peoples. Candidates who wish to qualify for preferential consideration must self-identify.

Deadline for the Job posting is January 6th, 2025 by 2:00pm

**Submit Job Application Form, cover letter, resume, and references
online: <https://tkemlups.ca/employment/>
or at our Human Resources office #200 – 330 Chief Alex Thomas Way.
Office Hours are Monday to Friday 8:00 am to 4:00 pm &
closed for lunch from 12:00 pm to 1:00 pm**

**We require each applicant to fill out
an online application form which can be found at: <https://tkemlups.ca/employment/>**

Any late submissions or submissions without the job application form will not be considered.