



SITE SUPERINTENDENT

We are currently recruiting experienced Site Superintendents to join our growing team. This position is based out of the Kamloops / Nicola area.

What we offer:

- \$45 to \$55 per hour based on experience
- Benefit plan

General Duties & Responsibilities:

- Coordinate tasks according to priorities, plans and schedule
- Supervise all workers, subcontractors and the use of all equipment
- Proactively plan, coordinate and communicate construction processes
- Lead, support and implement safety, environmental and quality guidelines
- Supervise, manage, monitor, train, coach and mentor workers performance
- Ensure the job site remains safe, clean, and orderly
- Check all worker competencies and train as required
- Analyze, manage, resolve and mitigate risks, on-site issues and emergencies
- Assist in the preparation of reports pertaining to project status and progress
- Lead and participate in Tailgates, ToolBox Talks, and project related meetings
- Ensure quality construction standards and the use of proper construction techniques
- Collaborate with managers, engineers, subcontractors, etc. to determine project needs
- Establish and communicate worker and subcontractor tasks, performance goals and deadlines
- Meet all contractual conditions of performance
- Ensure all workers are in compliance with specifications, safety and environmental regulations
- Timely identification and capture of scope changes via written change orders and schedule impact
- Prepare and submit daily activity and other reports as required
- Daily in-depth look ahead of project deliverables to mitigate problems and resolve any emerging ones
- Collaborate with stakeholders on schedule development and planning to ensure milestones, targets and goals are achieved for: Production, Manpower, Equipment, Materials, Tools and Supplies, Subcontractors, Quality Control, Survey and other key elements as required

Requirements:

- Ability to complete mandatory internet-based Orientation and Indoctrination training and certification
- Class 5 Driver's License, reliable transportation, and ability to provide a clean Drivers Abstract
- Demonstrated 5+ years civil or mine site management experience and comprehensive understanding of all facets of the construction process
- Knowledge of materials, construction details and relevant rules, regulations and quality standards
- Advanced working and operating knowledge of heavy-duty civil construction equipment
- Advanced knowledge of construction management, means, methods and procedures
- Excellent leadership, human resource management, organizational and planning skills
- Competent in conflict and crisis management
- Preference to a Degree in construction management, engineering or project management related field
- Ability to work outdoors in all weather conditions, good physical condition, stamina, and handling up to 50lbs
- Strict attention and compliance with equipment cleanliness, maintenance and completing logs

Location: This position is based out of the Kamloops / Nicola area of British Columbia.

This is not a camp position; employees provide their own transportation to/from the job site.

Nhwelmen Construction is a 100% indigenous owned company and a Certified Aboriginal Business by the Canadian Council for Aboriginal Business.

Apply online on Indeed at <https://ca.indeed.com> or email resume to hr@nhllp.ca for consideration.