



JOB POSTING FULL TIME (TERM) GRAVEL TRUCK DRIVER

Adams Lake Indian Band is seeking a Full Time (Term) Gravel Truck Driver who will report to the Public Works Manager or designate. The incumbent will perform delivery, pick-up, and transportation tasks as required and be responsible for the safe operation of the vehicle. This is a Term position of approximately five (5) months with the possibility of an extension, up to 12 hour shifts (days/nights).

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Operate a vehicle in a safe, courteous and efficient manner
- Provide excellent customer service through the delivery and pickup cycle
- Manage, maintain and develop routes with a focus on maximizing efficiency as appropriate
- Loading/ unloading of product and various associated responsibilities
- Load truck in such a way as to eliminate damage to fragile parts
- Conduct daily vehicle circle checks and inspections to ensure health and safety requirements are met
- Report any malfunctions of the vehicle immediately
- Ability to problem solve and apply critical thinking

QUALIFICATIONS, KNOWLEDGE, AND SKILLS

- Valid Class 3 Driver's License (Class 1 preferable) with Air Brake Endorsement
- At least 3 years Gravel Truck experience
- Thorough knowledge of safe driving procedures and traffic laws
- Understanding of axle weights and load distribution
- Mechanical skills to maintain vehicles and solve minor problems is helpful
- Understanding of geographical locations and able to read a map
- Can pace driving and schedule pickups/delivery in a timely fashion
- Able to maintain composure in high-pressure situations

PHYSICAL DEMANDS

Climbing up to and dismounting from the Cab
Ability to move and lift items up to 50 lbs as required

WORKING CONDITIONS

All weather conditions
Mainly on construction sites and paved roads

OTHER REQUIREMENTS

Drivers Abstract – with results acceptable to ALIB
Acceptable criminal records check

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Hours and Days of Work

Hours of work: Up to 12 Hour Shifts (days/nights)

Rate of Pay: to \$38 per hour

This Competition will close on November 6, 2024 at midnight PST

Interested candidates are asked to submit a resume with references to:

Human-Resources@alib.ca

Preference may be given to ALIB band members and individuals who self-identify as First Nation, Inuit, or Indigenous ancestry. All applicants must be legally entitled to work in Canada. If you have any questions about the position, difficulties applying, or require an accommodation during the selection process, which is available upon request, please contact us either via telephone at: 250-679-2214 or email: human-resources@alib.ca

Although we acknowledge all those interested in the position, only those candidates selected for an interview will be contacted.