



## **POSITION TITLE: Community Family Preservation Team Leader**

**TERM: Full Time, Permanent**

**SUPERVISOR: Program Manager**

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Simpcw, Skeetchestn, Tk'emlúps te Secwépemc, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through prevention-based practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



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### **Job Summary**

The Family Preservation Supervisor plans, develops and manages the delivery of family support and Child Protection services that ensure the safety and protection of children and provides support to help families retain or regain parenting capacity. This is an integrated, multidisciplinary, holistic wellness program that supports the safety of children which promotes quality care for children in a family setting. The goal of the program is to provide child focused services with family values. The work is done in consultation with communities, development of care resources and with the agencies Family Preservation Workers and must meet the standards established by the government, professional practice and the agency.

### **Qualifications**

#### **Education and Experience**

- Bachelor's Degree in Social Work, Psychology, Sociology, or a related field;
- Must be fully delegated under the Children, Family and Community Service Act or eligible to be delegated (C-6);
- Three to five years' experience in social work or related experience with an in-depth knowledge of child advocacy, prevention, detection assessment, and treatment strategies;
- One to three years supervision experience.

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#### **Main Office:**

153 Kootenay Way, Kamloops, BC V2H 0E6  
Ph: 250-314-9669 Fax: 250-314-9609



## **Skills and Abilities**

- Superior interviewing, assessment, and counselling skills
- Proven ability to build effective working relationships
- Excellent verbal and written communication skills, effective listening skills, and strong public relations, customer service and public speaking skills
- Proven ability to effectively self-manage workload to deliver on assignments and projects on time and with good results
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet to the intermediate level (capable of using a large number of functions and feel confident using the programs)
- Recognizes and respects all cultural diversity and has an understanding of Indigenous culture and traditions.

## **Working Conditions**

- Travel to multiple locations will be required;
- Potential for violence in the workplace;
- May be required to work some non-standard hours connected to services and community needs.

## **Conditions of Employment**

- Must be able to obtain and maintain a Criminal Records Check;
- Must be able to obtain and maintain a valid BC Driver's License;
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements;
- Must be able to obtain and maintain Delegation.

## **Directly Supervises**

- Family Preservation Caseworkers

## **Pay Grade**

- Starting wage is \$49.7177

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An eligibility list may be created.

## **SUBMIT COVER LETTER and RESUME**

**Human Resources Department**

[hr@secwepemcfamilies.org](mailto:hr@secwepemcfamilies.org)

Posted until Friday, November 15<sup>th</sup> at 12pm.

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.

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