



Tk'emlúps te Secwépemc

(Kamloops Indian Band)

JOB POSTING

Tk'emlúps te Secwépemc (TteS) is a fast-growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the TteS invites applications from qualified, highly motivated and dynamic individuals to fill the following position.

POSITION TITLE: Wellness Support Worker
DEPARTMENT: Le Estcwicwéy Department
SUPERVISOR: Le Estcwicwéy Manager(s)
TERMS: Full-Time, Temporary Minimum 1 Year
REFERENCE #: 2024-091

Purpose of Position:

Reporting to the Le Estcwicwéy Manager(s), this position is responsible for providing comprehensive cultural and traditional based care and support for Tk'emlúps te Secwépemc, Kamloops Indian Residential School (KIRS) Survivors.

The Wellness Support Worker plays a role in referral, coordination and ensuring adherence to supportive wellness policy and procedures. This position requires the ability to address day-to-day responsibilities that occur while supporting and providing wellness services to survivors, assisting with community engagement sessions, as well as deliver activities and programs that promotes Tk'emlúps te Secwépemc.

The Le Estcwicwéy Division is committed to coordinating and performing functions related to the Le Estcwicwéy for Tk'emlúps te Secwépemc, (TteS). This department is client centered, focuses on a variety of administrative, operational, and specialized functions for TteS.

Duties and Responsibilities:

Support Le Estcwicwéy Manager(s) to coordinate strength-based approach/programming for survivors.

- Case management skills (scheduling and managing appointments, home visits, and wellness checks which may be in person and/or virtually).
- Connect members to culturally relevant supports as requested/needed, Traditional Health and Wellness and contemporary Mental Health and Wellness – Clinicians/Psychologists.
- Maintain accurate and confidential client records electronically and in a timely manner.
- Plan, coordinate, and deliver/facilitate culturally relevant mental health and wellness programming for Tk'emlúps members.
- Maintain composure throughout ongoing mental health and wellness activities and/or programming, and act as a resource person to Tk'emlúps Survivors.

- Build and maintain positive and effective relationships with Tk'emlúps te Secwépemc KIRS Survivors, Intergenerational Survivors, and TteS Community
- Resource development: supporting Tk'emlúps members with culturally appropriate mental health and wellness resources and materials.
- Work collaboratively with Wenecwtsínem Project team.
- Keep up to date on various healing and wellness programs, services, and partnerships, and complete literature review and annotated bibliography.
- Maintain positive working relationships with internal and external personnel and/or organizations/agencies.
- Communicate effectively both orally and in writing, including making presentations to a variety of audiences, ensuring material is adapted as required for the audience.

All other duties as deemed necessary by your immediate Lead/Supervisor.

Professional Certification, Education and Experience:

University Diploma or Degree in a related field such as Health Sciences, Social Work, Social Science, or a related field, or 2-3 years combination of education and experience.

Excellent interpersonal communication skills and ability to work as a team player to effectively interact with other departments and staff.

First Aid Level 1 or Mental Health First Aid an asset

Supervision or Training Duties:

Willingness to participate in cultural training.

Special Requirements:

Knowledge of Secwépemc culture, history, protocols, and lifestyle is an asset. Ability to work in a team environment.

Demonstrated experience successfully working in an indigenous organization and cultural contexts and a thorough understanding of Tk'emlúps/Secwépemc culture/history and protocol.

Follow Secwépemc cultural procedures and protocols for on-site and visiting Elders, Traditional Knowledge Keepers, and Guests to ensure their comfort and safety. Knowledge of Secwépemc protocols, practices, and worldviews.

Maintains a functional knowledge of all TteS administration, finance law, Shuswap Nation Declaration, Truth and Reconciliation Calls to Action 71-76 in accordance with TteS protocols Missing Children and Unmarked Burials and the United Nations Declaration on the Rights of Indigenous People.

Strong interpersonal and communications skills (written and oral) and an ability to establish and maintain rapport effectively with survivors and partners.

Ability to work independently and show initiative and creativity.

Demonstrated organizational, time management, and presentation skills and able to manage workload and make sound decisions within delegated authority.

Must have strong teamwork and cooperation, service orientation and problem solving and judgement skills.

Proficiency in computer skills and technology-based applications: Microsoft Word, Outlook, electronic databases, etc

Criminal Record Check

HOURS OF WORK: Normal Day shifts – 7 hours. Non-normal shifts may be required.

PAY GRADE: \$25.98-\$28.70 depending on education & experience

Tk'emlúps te Secwépemc thanks all applicants for their interest, however, only those selected for an interview will be contacted.

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is TteS Policy to practice preferential hiring for Aboriginal peoples. Candidates who wish to qualify for preferential consideration must self-identify.

Deadline for the Job posting is November 7th, 2024 by 2:00pm

**Submit Job Application Form, cover letter, resume, and references
online: <https://tkemlups.ca/employment/>
or at our Human Resources office #200 – 330 Chief Alex Thomas Way.
Office Hours are Monday to Friday 8:00 am to 4:00 pm &
closed for lunch from 12:00 pm to 1:00 pm**

**We require each applicant to fill out
an online application form which can be found at: <https://tkemlups.ca/employment/>**

Any late submissions or submissions without the job application form will not be considered.