

Leblanc Safety Services is looking for Splatstin community members who are curious about a career in safety and who would be interested in getting their designation to become a certified as a National Construction Safety Officer (NCSO).

Our company, Leblanc Safety Services, has been contracted to support FortisBC's Inland Gas Upgrade (IGU) Project in Salmon Arm. FortisBC is upgrading 29 sections of their existing natural gas lines throughout the inland regions of BC.

What We Offer:

A paid internship where successful candidates are partnered with an experienced safety professional from Leblanc Safety Services working in a construction environment, and gaining valuable industry knowledge and experience. The role includes but not limited to:

- Prime Contractor documentation verification and recommendations when required;
- Conduct site assessments & documentation audits;
- Reviewing Prime Contractor field documents and researching WorkSafeBC regulatory requirements as needed;
- Attend various project meetings to include Prime Contractor morning tool box talks;
- Issue daily activity and observation report;
- Review incident reports and track to closure;
- Complete NCSO courses and exercises as required and within the required timelines.
- Expected pay range for these positions will be between \$35-\$45/hr. based on experience;
- Overtime may be applicable.

As part of this internship opportunity, candidates will be need to be committed to complete the following courses to receive your designation as a NCSO:

- 1) Commit to completing 10 compulsory courses:
 - a. Leadership for Safety Excellence;
 - b. COR Internal Auditor Training
 - c. Train the Safety Trainer
 - d. Principles of Injury Management
 - e. WHMIS 2015 Train the Trainer
 - f. BC Construction Safety Legislation & Administration
 - g. SiteReadyBC (Online)
 - h. Principles of Health and Safety Management
 - i. Fall Protection Training (with approved training provider)
 - j. First Aid Level 1 (or higher)
- 2) Commit to Completing 2 Elective Courses:
 - a. BCCSA Traffic Control Person Course
 - b. Utility Locating Specialist Training
 - c. Confined Space Entry/Monitor
 - d. Respiratory Protection and Fit Tester
 - e. Transportation of Dangerous Goods Online

- 3) Collect documentation of your field experience
- 4) Complete the 4 Part Safety Proficiency Assignment
- 5) Agree to the NCSO terms of participation and code of ethics
- 6) Complete the NCSO application form and submit to the BCCSA
- 7) Write the NCSO exam

Mandatory Requirements:

- 1) 3 years of field experience in construction gained in Canada

Definition of construction field experience: a construction worker (laborer or skilled construction tradesperson) working directly and actively in the construction field (i.e.: residential, commercial, industrial, road building, pipeline construction, mobile equipment operations, etc.); or, an individual who is directly and actively engaged in safety (i.e.: site safety coordinator) or responsible for the supervision (i.e.: site superintendent) of the construction worker, who also works directly and actively in the construction field.

Please note: construction field experience is counted only for experience gained within CANADA. Experience gained outside of Canada will not be counted towards the NCSO® application.

- 2) Computer literacy with Microsoft excel, Microsoft word, email and aptitude to learn various safety software.
- 3) Must like learning and conducting research.

Selection process & timelines:

- May 3, 2024 - Job posting launch (no later than)
- May 17, 2024 – posting closure. Email to leblancsafetyservices@outlook.com
- May 24, 2024 – Shortlisted candidates will be contacted and provided with an overview of the selection process.

Individuals will be required to complete the following online eLearning courses and will be compensated for the course costs reimbursement and \$18.75/hour up to the maximum allotted time noted below.

- Principles of Health & Safety Management (4-7 Hours);
 - SiteReadyBC (6-8 Hours) and;
 - Transportation of Dangerous Goods (2 Hours).
- May 31st, 2024 - All courses to be completed by end of business day. Incomplete courses will result in candidate being excluded from final selection process.
 - June 5, 2024 – Final selection process is initiated.
 - June 14, 2024 – Candidate has been selected and has accepted offer.