

## Youth Behavioural Support Worker - Casual

### Agency Background

The Splitsin (pronounced spla-jeen) people reside on Indian reserve lands adjacent to the City of Enderby to the south and across the Shuswap River to the east. The Splitsin are the southernmost tribe of the Secwépemc Nation, the largest Interior Salish speaking First Nation in Canada. Our aboriginal territory stretches from the B.C./Alberta border near the Yellowhead Pass to the plateau west of the Fraser River, southeast to the Arrow Lakes and to the upper reaches of the Columbia River.

**Splitsin Stsmamlt Services** is a team of social workers and family support workers who are responsible for carrying out the community's child and family services program. We are currently recruiting Casual - Youth Behavioural Support Workers to join our team of professionals.

### Position Purpose

The purpose of this position is to provide supports to a small number of youth experiencing complex mental health, behavioural and support needs that require a heightened level of support, supervision, and specialized services. The Youth Behavioural Support Worker will assist in 1:1 activities with children/youth with developmental needs. With some children, duties may include administering medication, assisting with personal hygiene and toileting and supporting social, emotional and behavioural goals, etc.

### Education and Training

Experience working with children and youth with developmental and support needs (Autism) preferred, examples: Behavioral interventionists, Child and Youth Care, Certified Educational Assistants, Care Aides, or relevant childcare experience.

- Valid driver's license and clear driver's abstract
- Criminal record check including vulnerable sector screening.
- Valid First Aid Certification

### Preferred but Not Required

- Experience working with at-risk youth and/or people who have a mental health diagnosis and or behavioural needs.
- Understanding of Trauma Informed Care.
- ASIST training.
- Non-Violent Crisis Intervention training.



## Core Competencies

- Demonstrates a proactive approach to problem-solving with excellent decision-making ability.
- Must want to be engaged and have fun with the child/youth while maintaining safety.
- Must be reliable.
- Must be comfortable in the water (swimming and related activities with the young person is normal part of daily life).
- Must be in good health to participate in physical activity.
- Must have reliable transportation and use of working vehicle.
- Applied knowledge of child-centered, trauma informed practice.
- Ability to work independently and collaboratively under minimal supervision.
- Discretion & respect for confidentiality

## Wage

\$30.00 an hour for day and evening shifts and \$32.00 per hour for overnight shifts (less required withholdings and deductions).

## How to Apply

If you are a reliable, team player that enjoys a dynamic work environment and an opportunity to share your skills and talents, we would like to hear from you. Please forward your resume and covering letter to [melissa\\_gruber@splatsin.ca](mailto:melissa_gruber@splatsin.ca), or send to:

Splatsin Stsmamlt Services  
P.O. Box 460, Enderby, B.C. V0E 1V0

## DEADLINE FOR SUBMISSIONS:

**May 11, 2024**

**Pursuant to section 16 of the Canadian Human Rights Act preference may be given to applicants of aboriginal ancestry.**

**Although we thank all who apply, only those selected for an interview will be contacted.**