



**Splatsin Development Corporation**  
5655 HWY 97A  
Enderby, BC V0E 1V3  
Phone: (250) 838 0775

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## **Job Posting**

### **Civil Construction General Labourer**

Established in 2007, Splatsin Development Corporation manages the economic interests of the Splatsin First Nations throughout the Secwepemcúlecw (Shuswap). Profits generated through natural resource construction, forestry, environmental, archaeological, culture and heritage and consumer services are invested into the Splatsin Community for the collective benefit of all members. The result is fiscally and environmentally responsible managed land, resources, and culture for the benefit of everyone.

Yucwmenlúcwu (Caretakers of the Land) LLP is a full-service Heritage, Environmental, and Forestry resource management company based in Enderby, BC. We are a subsidiary of the Splatsin Development Corporation, an economic development corporation wholly owned by Splatsin. Our foundation of approach is "Caretakers of the Land."

At Yucwmenlúcwu, we believe in work-life balance, growing rewarding careers, and the highest standards of practice. We take pride in what we do, and we are looking for passionate, progressive team players to join our dynamic and growing team.

#### **Current Opportunity:**

Our Civil Construction department is seeking General Construction Labourers to be based in Enderby, BC.

Reporting to the Civil Construction Manager, the General Construction Labourer will play a vital role in supporting the construction team by performing various manual tasks and assisting with construction activities. This position requires a strong work ethic, a willingness to work in various weather conditions, and the ability to follow instructions and work effectively as part of a team.

#### **Responsibilities:**

- Assist with various manual labour construction tasks.
- Valid driver's license and clean driving record required.
- Direct and control vehicular and pedestrian traffic at construction sites to ensure the safety of workers, motorists, and pedestrians.
- Load and unload construction materials, tools, and equipment.
- Clean and prepare construction sites by removing debris, obstacles, and hazardous materials.
- Perform general maintenance and cleaning duties on construction sites.
- Safely fuel construction vehicles and equipment, following proper fueling procedures and guidelines to prevent spills, accidents, and environmental hazards.

- Follow safety guidelines and wear appropriate personal protective equipment (PPE) at all times.
- Communicate effectively with other team members to ensure smooth and efficient workflow.
- Adhere to project timelines and deadlines to ensure work is completed efficiently.
- Report any safety hazards, incidents, or issues to management.
- Maintain a clean and organized work area.
- Perform other duties as assigned by management.

### **Qualifications**

- Previous experience in construction or a related field is strongly preferred
- Ability to perform repetitive manual labour tasks for extended periods of time
- Ability to work in various weather conditions and adapt to changing work environments
- Basic knowledge of construction tools and equipment
- Strong work ethic and a positive attitude
- Ability to follow instructions and work effectively as part of a team
- Willingness to learn and take on new tasks
- Valid driver's license may be required for certain projects
- Willingness to work flexible hours and overtime as needed

### **Our “Must Haves” that make you great**

- You live the brand and corporate values.
- You have a strong connection with people and are able to build strong relationships
- Must possess a high level of integrity and personal accountability.
- You are flexible and succeed in an ever-changing reality.
- Self-awareness, with a desire for constant self-development.
- Attention to detail and strong problem-solving skills.
- Possess an entrepreneurial spirit and continuously innovates to achieve great results.
- Communicates with honesty and kindness and creates the space for others to do the same.
- Go getter with the drive and willingness to grow.

### **What we have to offer**

- Comprehensive benefits package including extended medical, dental, disability.
- We offer a competitive salary based on experience.

Pursuant to section 16 of the Canadian Human Rights Act, preference may be given to applicants of aboriginal ancestry.

**How To Apply:** Please send your resume and cover letter to [human.resources@splatsindc.com](mailto:human.resources@splatsindc.com)