



JOB OPPORTUNITY

DEPARTMENT: HEALTH DEPARTMENT

JOB TITLE: HEALTH WELLNESS WORKER

We are looking to fill a full-time Health Wellness worker position in our Health department. The Health Wellness worker responsible for supporting, advocating, and guiding individuals in setting goals and success plans and developing and facilitating culturally relevant educational and support groups.

Splatsin offers a welcoming team environment and a rewarding job experience. If you are a reliable, team player that enjoys a dynamic work environment, competitive salary and an opportunity to share your skills and talents, we would like to hear from you.

PLEASE SEE COMPLETE JOB DESCRIPTION BELOW

Hours of work: Monday to Friday (4 to 5 days per week)

Start date: May 2022

Deadline for Applications: Open until filled

Please send resume, cover letter and references in any one of three ways:

Email: marly_vanwicklin@splatsin.ca

Fax: (250) 838-2131

Mail: PO Box 460, Enderby, BC V0E 1V0

ONLY THE APPLICANTS WHO ARE SELECTED FOR AN INTERVIEW WILL BE CONTACTED



PURPOSE AND KEY FOCUS

The Health Wellness Worker will work as part of a team of healthcare professionals coordinating quality programs and services to community members and their families to support mental wellness and promote access to social determinants of health.

REPORTING STRUCTURE

Reports to the Director of Health

JOB DUTIES AND RESPONSIBILITIES

- Support, advocate and provide information to assist individuals to set goals, develop and carry out plans for wellness.
- Provide one-on-one emotional support and/or formal counselling (if qualified)
- Advocating within the medical and legal systems
- Referrals and assistance for navigating housing, financial resources, addictions treatment and other needs
- Planning and developing a wellness strategy, leading multiple initiatives, and core processes, including mental health awareness
- Work with other site coordinators for driving Mental health and wellbeing activities, focus on a strength based, client centred and trauma informed approach
- Strong project management and problem-solving skills
- Running group sessions/workshops to teach healthy coping skills and resiliency
- Designing individualized wellness programs and performing periodic evaluations to insure program effectiveness
- Continuously improving strategy and program effectiveness through measurement, feedback, and insights
- Collecting and reporting data for the purpose of program evaluation
- Leads or co-leads projects or activities assigned by the Manager and or Health Director

QUALIFICATIONS

Education

- Either a Master's in social work or a Bachelor of Social Work Degree, with 3 years of relevant experience
- Trained in Cultural Safety and Trauma informed practice
- Preferably trained in trauma specified counselling methods (EMDR, counselling for dissociation, Somatic

Experience

- Experience working with cases involving mental health issues, addictions, trauma and grief and loss
- Experience in crisis intervention



- Advanced knowledge of the Microsoft Office Suite
- Experience working with confidential information
- 2 years of experience advocating and supporting clients and families, ideally in a First Nations community-based environment

Competencies (KSAs & Desired Attributes)

- Strong communication and relationship building skills
- Ability to liaise with community resources and agencies
- Ability to document and track activities and metrics
- Ability to maintain files
- Strong understanding of professional ethics, standards of practice and cultural safety
- Previous experience providing support in a community-based environment
- Proven crisis intervention, and trauma, grief and loss experience
- Knowledge of mental health challenges for adults and youth
- Valid driver's license with clean driver's abstract
- Must be able to provide a satisfactory criminal record check with vulnerable sector search

DIRECT REPORTS

None

CLASSIFICATION/PAY SCALE

Commensurate with experience

Pursuant to section 16 of the Canadian Human Rights Act, preference may be given to applicants of aboriginal ancestry.