The First Nations Health Authority (FNHA) is a diverse and transformational health organization of professional, innovative and dedicated team members and leaders. As the first of its kind in Canada, the FNHA works as a health-and-wellness partner with BCFirst Nations to support self-determination and decision-making to improve health outcomes.

Are you a fiercely compassionate person and want to gain insight into health care provided by FNHA? Then this is for you!

Here is what you will gain and experience from the Indigenous Student Program:

- Meaningful experiences to pursue a career at FNHA or in a health care field
- Learn different aspects of First Nations health care programs and services
- In-person student orientation incorporating cultural experiences and an Elder
  - *Students said they enjoyed meeting and connecting in-person, culture tie-ins, learning more about the different parts of the organization and getting to hear from current staff about their roles and experiences.*
- Training i.e. San'yas Indigenous Cultural Safety & Respect in the Workplace
- Professional development courses and LinkedIn Learning account
- Direct support and regular check-in's
- Peer support network
- End of term cultural ceremony and social
- Exit interview and career support

What you can expect from us?

Joining our family means joining an organization that supports personal and professional growth. Our Vision, Mission, Shared Values, Seven Directives, Operating Principles and Leadership Statement will guide you in your daily work.

At the FNHA, you will have the opportunity to contribute to BC's history. With a unique governing health structure and mandate, our fluid work environment means you can play an active role in real change.

Our wholistic approach to wellness, based on First Nations teachings, is incorporated into all aspects of work culture.

Start with us, and you might wind up in unexpected places. Many of our staff throughout the organization have started in one of our student positions. Now is your chance to move your career in a new direction! If you want to make a difference and have the opportunity to contribute to BC's history, then come join FNHA!

Potential flex work arrangements may be available.

For more information about us, please visit www.fnha.ca

501 - 100 Park Royal South
Coast Salish Territory
West Vancouver, BC
Canada V7T 1A2

Questions? Or to set up an one-on-one coaching through the application process
Email students@fnha.ca

About the Program:

This **innovative Indigenous-centered program** will provide Indigenous - First Nations, Inuit and Métis students and new grads with invaluable work experience to develop professional skills at the FNHA and to gain exposure in First Nations health care. Our goal is to match a student's education, skills and career goals to contribute to the various needs of the FNHA and First Nations.

Eligibility:

1. Indigenous - First Nations, Inuit and Métis students or new graduates

2. Reside in British Columbia during program

3. Enrollment in a post-secondary school, or a recent post-secondary undergraduate/ graduate. Open to co-op or practicum students and new grads.

Cohorts run: January to April, May-August, and September to December

Not ready to take part in the upcoming cohort? Not to worry as we would love to still speak with you regarding various options!

Potential work areas, to name a few:
Community Health & Wellness | Nursing | Public Health Response | Information Technology | Health Benefits | Human Resources | Environmental Health | Finance | Project/Admin support

Application Deadline: April 3, 2023
We maintain an open door for applications throughout the year for later cohorts at all times.

Include two reference letters (past employer, volunteer, Indigenous Leaders, Elder, teacher, or coach who have known you for at least 6 months)

Indicate your area of interest and location in cover letter

Apply Online!
www.fnha.ca/about/work-with-us

Fax: 604-913-2081