

## NEWSLETTER

November 2021



### SCS

**NATURAL  
RESOURCE  
CONSTRUCTION**

### YUCWMENÚCWU

**FORESTRY,  
ENVIRONMENTAL,  
ARCHAEOLOGICAL,  
CULTURE & HERITAGE  
SERVICES**

### QUILAKWA

**SERVICE STATION,  
RV PARK,  
CAMPGROUND &  
TOURISM**

We'd love to hear from you; If you have any 'Life Moments' you'd like to share, please email [\*\*\*gabriela.rodriguez@splatsindc.com\*\*\*](mailto:gabriela.rodriguez@splatsindc.com).

Our publication dates are February, May, August, and November.

We are creating a Digital Library where you can access interesting information and training/teaching programs. If you have any digital books or documents that you want to share please email [\*\*\*gabriela.rodriguez@splatsindc.com\*\*\*](mailto:gabriela.rodriguez@splatsindc.com)

**November 2021**

## **A MESSAGE FROM THE BOARD OF DIRECTORS**

Hello everyone on our SDC team,

We hope you are settling into your role well! As you know, our company is continuing to grow. To sustain that growth, we have some of the best people joining our team of already experienced and knowledgeable staff and each of you plays a critical role in helping us achieve our goals, both as a business, but most importantly, for the community itself. You help us make it a more meaningful experience with your amazing talent!

Thank you for your help, dedication and support. You are really an asset to the team and the organization and I hope that you take the opportunity to reflect on your contributions to the success of the Splatsin Development Corporation and the community.

Thank-you for being part of our team, and thank-you to your families for the support they provide you each and every day!

Grant Lachmuth  
(Interim Chair) on behalf of the SDC Board of Directors.

November 2021

## FROM OUR CEO

Waytk and welcome to our 2nd SDC Newsletter!

Thank you to all who took the time to send in pictures and updates of all the great things happening here at SDC. It is awesome to see what the Team is doing in the field and how the rest of the Team supports them. I know you hear me say this all the time, but I mean it and will continue to say, 'Thank you for all you do for the organization, your Team, and the Community'!

As you all know, there have been lots of changes, and change is never easy, but the only time we really grow is if we are constantly changing and evolving. As we've been 'filling gaps and removing barriers' in our various lines of business and working toward more of a culture of growth, expansion, and fulfilling our mandate, there is one underlying current that will uphold us all – communication and actions that are encouraging, empowering, and enabling...I like to call this  $E^3 = E$  to the power of 3. Any number you multiply by itself three times is considerably more powerful. For example:

- $3 \times 1 = 3$
- $3 \times 3 = 9$ , but
- $3 \times 3 \times 3 = 27$ .

The same effect happens when we include all three components – encourage, empower, and enable – into our conversation and actions...we multiply the words or actions exponentially. Encourage is good. Encourage and empower is better. Encourage, empower, and enable, are magical.

Let's take a quick look at what this might look like in our communication and actions.

'Encourage' means to 'infuse courage' into someone or help 'make strong'. All of us are scared of something. I am terrified of bugs – especially stink bugs that fall into my hair in the middle of a Manager's meeting. I made quite a spectacle of myself...oh well, I am human. Let's be that safe space for someone to share their fears because they know we will 'infuse courage' into them to help them be strong in the face of their fears.

'Empower' is a step up from encourage. It means to 'infuse power' into someone. When we encourage someone, we help them see that they are able to face their fears. When we empower someone, we give them the tools to face those fears. Most often these 'tools' are the tools we learned through our own battle with our own fears. This means we must be vulnerable and share our own battle with our own fears so that we can help others.

'Enable' means to 'make able' by 'making it possible or easy' and to 'encourage and support'.  $E^3$  goes full-circle. As we mentioned, change is never easy, especially when facing our own fears and inadequacies. Let's make it easy on each other by supporting change and 'leading the way'.

Infuse courage into each other. Infuse power into each other to exercise that courage. Enable each other by making it easy to change, grow, and expand.

Thank you for doing this for each other, every day.

Kukstsám

Angela

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# Environment

## Salmon River Watershed Initiative

*Submitted by Aaron Deans*

With an aim to secure a healthy Salmon River watershed, this initiative is focused on understanding current conditions and priority concerns related to the health of the Salmon River watershed.

Mapping and inventory of sensitive habitats along 80 km of the Salmon River are expected to increase our understanding of aquatic habitats and support greater indigenous capacity and participation in future habitat restoration, enhancement, and protection decisions and activities. Recommendations for ecological and culturally relevant water flow needs to support salmonid species in the Salmon River watershed is another outcome anticipated for this initiative. The Real Estate Foundation of BC has provided funding, and Yucwmenlúcwu is partnering with Splat sin Title & Rights, the Secwépemc Fisheries Commission (SFC), Department of Fisheries and Oceans Canada (DFO), provincial agencies, and other watershed stakeholders to deliver this program over the next three years. We are hopeful that Splat sin community members may have interest and knowledge to share that may help us secure the future of the Salmon River watershed. A first knowledge sharing event will happen in the new year and all community members will be welcomed to attend.





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## Chinook & Coho Salmon Enumeration Study.



Counting the number of salmon returning to spawn in Splat sin Traditional Territory is the focus of the Chinook & Coho Salmon enumeration study. Once again, this autumn Yucwmenlúcwu technicians are working alongside Fisheries and Oceans Canada (DFO) fisheries technicians to better understand the numbers of Chinook that are successfully returning to spawn in the middle Shuswap as well as the number of Coho that are making their way back into the Eagle River system.

Keep an eye out for you could see crews working the middle Shuswap around Kingfisher during October and on the Eagle River upstream of the Perry River in November.

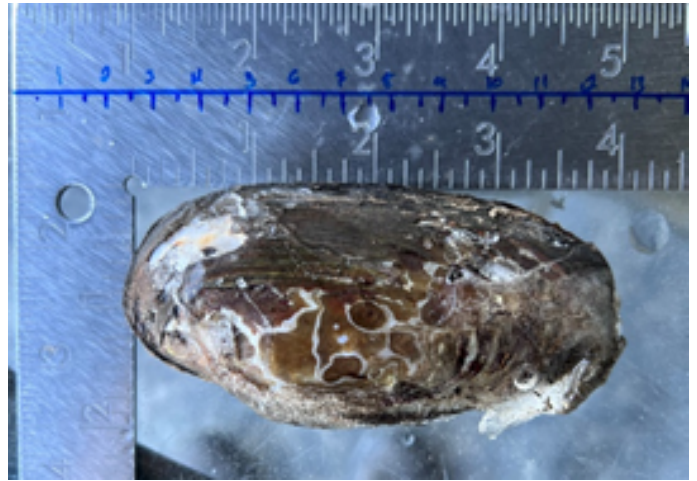


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# Columbia Freshwater Toxicology

The Columbia Freshwater Toxicology project is a First Nation Health Authority initiative that is being delivered as a partnership between the Secwépemc, Ktunaxa, and Syilx Nations. This project is focused on collecting freshwater mussels to determine toxicity levels in over 21 water bodies and locations in the West and East Kootenay of the Columbia Basin.

Mussels are filter-feeders that tend to accumulate trace levels of toxins if present within the water system. For this project mussels are being used as indicators of water quality. Seven shoreline locations in Splatshin Traditional Territory were recently surveyed in collaboration with Shuswap IB Kenpesq't



(Photos: David Hatto, Oct. 14, 2021)

Territorial Stewardship. Mussel samples collected at each location will be analyzed in a laboratory to determine which trace elements are present as well the concentration of toxins, if present in each of the water bodies.

Pictured to the right and below are instream views of Summit Lake and Upper Little Slokan Lake.



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# Salmon River Sensitive Habitat

## Inventory Mapping



(Photo: Shanon Basil, Sept. 15, 2021)

Inventory and mapping of sensitive instream habitats (SHIM) is a key piece of the Salmon River Watershed Initiative.

The habitat inventory will be utilized to develop an aquatic habitat index (AHI) to identify priority habitats and areas of greatest concern along the Salmon River.

This work is expected to inform decision making for future possible restoration and protection activities and projects in the Salmon River watershed.

In September, Yucwmenlúcwu field technicians were trained to perform the inventory work alongside fish biologists from Ecoscape Environmental Consultants. It is anticipated that results of this project will be available to share with Splatstin community members in the new year. Funding from the Real Estate Foundation of BC, Healthy Watersheds Initiative and the BC Salmon Restoration Fund Initiative has allowed this important work to be completed.

Sensitive habitat inventory mapping crew in the Salmon River.



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# Forestry

*Submitted by Brad Sindlinger*

Yucwmenúcwu has an excellent long term working relationship with River Bear Contracting. Yucwmenlúcwu regularly secures forestry silviculture brushing contracts with various clients, and heavily leans on River Bear to implement site specific prescription treatments.

Treatments call for the mechanical removal of competing brush species, which allow the crop trees to release and become “free growing”. These “free growing” trees will become the next conifer crop harvest, and contribute to the forest industry from which Yucwmenlúcwu has and continues to participate in and benefit from.



River Bear Contracting is a Splat-sin community member owned and operated company. The heart of their business is their people, who are mainly drawn from the community. River Bears passion for their community is evident in the care and expertise of work they carry out across the land base of Splat-sin caretakership.

Yucwmenlúcwu is also working with River Bear Contracting to complete important Wildfire Risk Reduction projects, as well as post harvest slash burning projects.





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*Welcome to  
our beautiful  
territory!*





## November 2021



### Let's fish!

Some photos of our BullTrout tagging project at sugar lake from the past couple days.. Good and productive days every day, we tagged 7 on our 1st day and 8 on the 2nd day caught a HUGE rainbow trout ... that was unexpected and a rare catch for this lake







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# Quilakwa

*Submitted by Nik Vischschraper*

Quilakwa Esso is proud to unveil our new Flo EV Chargers. Enderby's first! We gratefully acknowledge the financial support of the Province of British Columbia through the Ministry of Energy, Mines and Low Carbon Innovation.



Quilakwa RV Park recently purchased a new maintenance tractor as we prepare for our upgrades and expansion, courtesy of the Community Economic Recovery Infrastructure Program. Here's site operator Bryce taking it for a spin!

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## Meet our New Tourism Director - Chelsea Jones.

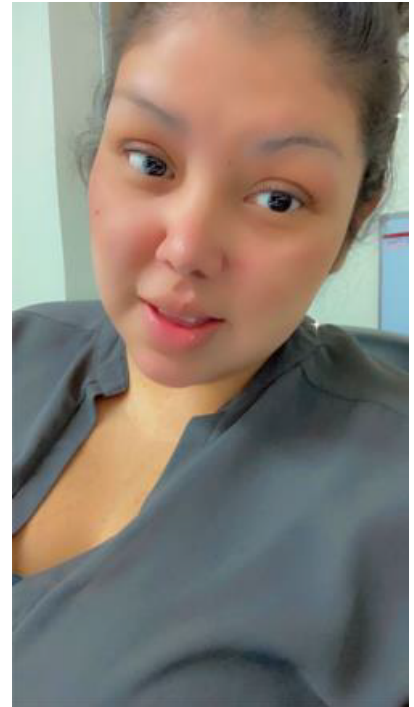
Waytk, my name is Chelsea Jones and I am very excited to be a part of the Company and so excited for all the new opportunities that will arise. I am working Full time downstairs Esso.

I attended NEC in Vancouver for the Aboriginal Tourism in 2009-2010 so I am so excited to be in a career that matches my schooling.

In my spare time my children and I love to travel, go hiking and go on lots of mini adventures all over BC. Both my children are in hockey so in the winter months we are pretty busy.

As a community member I am very honoured to be involved in Tourism for our own community. If you have ever had any tourism ideas and don't know how to start, contact me via email [chelsea.jones@splatsindc.com](mailto:chelsea.jones@splatsindc.com) or (250) 838-0775 ext. 115 and we can set up a meeting!

Kukstamc





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# Accounting

*Submitted by Christine Duggan*



The accounting department at Splatsin Development Corporation would like to welcome Brittany Cook as the newest part of our team. Brittany has been a large part of Quilakwa Investments, she previously held the position of Assistant Manager at the Esso. Brittany has changed careers paths and is learning bookkeeping/accounting and will soon be the full time bookkeeper for Quilakwa Investments Ltd.

We are excited to have Brittany on our team. She is a dynamic young lady.

Brittany is engaged to be married to Gavin (you are a lucky man) and they have two beautiful young children Noah and Harloe. We know she will be a huge asset for our company.

*Welcome Brittany !!*

**We have the  
best teams at  
SDC...**

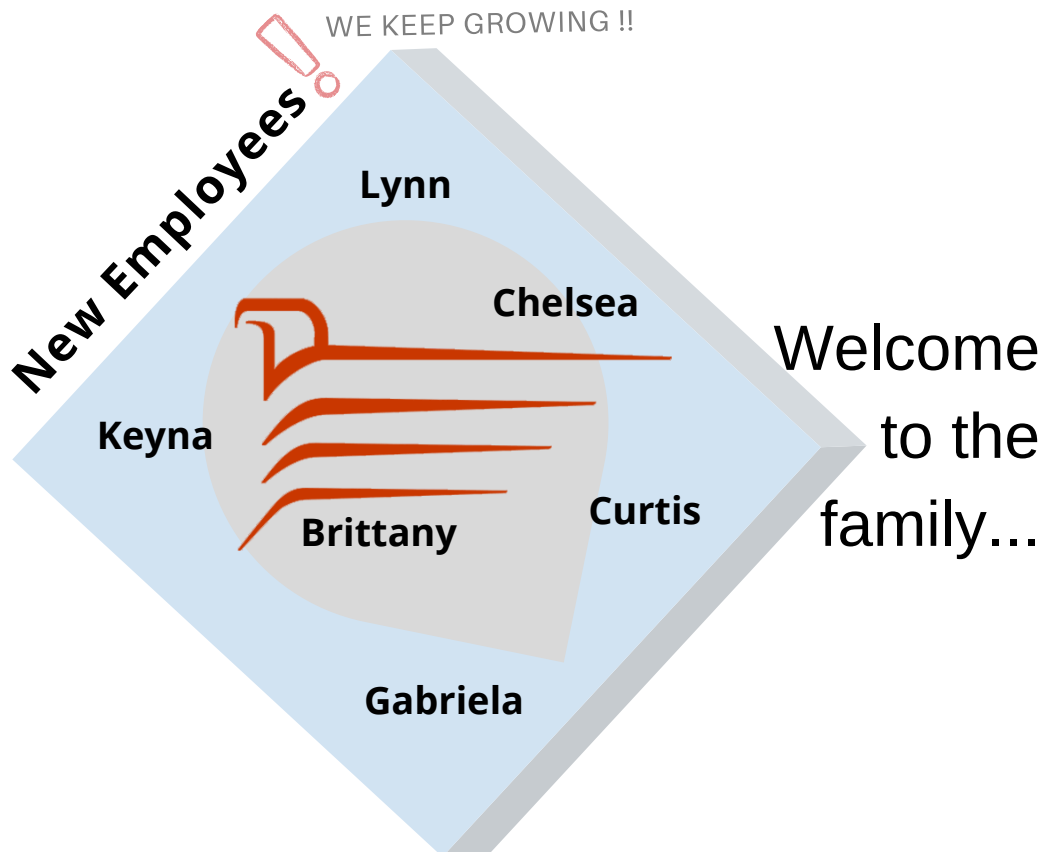
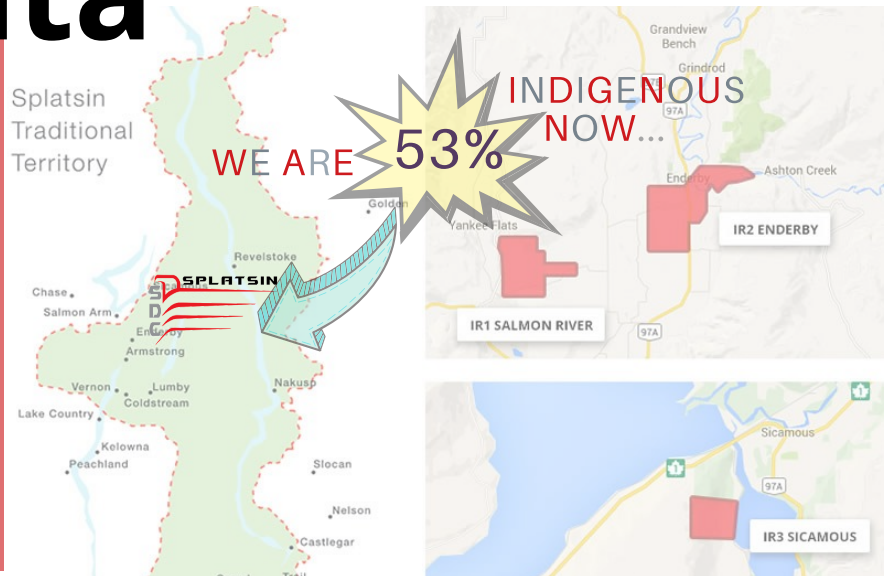
We make work fun!



Nik laying on the reception just before we moved it !  
(Photo: Danielle Burke)

# Trends & Data

Did you know that one of the goals of our CEO is for SDC & companies to be **75%** Indigenous operated?



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**Justin French**



**Bernie Bob**



**Candice Jack**



**Len Edwards**



**Alicia Killman**



**Terrance Thomas**



**Shanon Basil**



**Brian Thomas**



**Nik Vischschraper**



**Sage Lee**



**Nik Barry**



**Jessi Daniels**



**Sam Switzer**



**Jimmy William**



**Sandra Dennis**



**Patrick McCashin**